



Chicago Department of Aviation

Rosemarie S. Andolino, Commissioner

P.O. Box 66142

CHICAGO, IL

Phone: (773) 686-8060

Email: rosemarie.andolino@cityofchicago.org

Central Purpose

- Ensure safe and efficient travel at O'Hare and Midway International Airports
- Successfully implement the O'Hare Modernization Program
- Enhance economic activity and job creation in the Chicago region
- Manage airport tenant and concessions license agreements, ground transportation facilities, financial, administration, research, planning and development activities
- Integrate airport-specific sustainable planning and practices in design, construction, operations, maintenance, and daily airport functions

Key Facts

The Department of Aviation manages all aspects of O'Hare and Midway International Airports, which together comprise the centerpiece of the nation's aviation network and are the economic engines of Chicago. The Department of Aviation is responsible for the management, planning, design, operation and maintenance of the airports, both of which are owned and operated by the City of Chicago.

Nearly 85 million passengers traveled through Chicago's airports in 2010 – 67 million at O'Hare and nearly 18 million at Midway. The Department of Aviation oversees 85 airlines, more than 300 business tenants and approximately 1,400 aviation employees who work at both airports. Together, Chicago's airports generate more than \$45 billion in annual economic activity and 540,000 jobs for the region.

The Department of Aviation is also charged with the management and construction of the O'Hare Modernization Program (OMP), which reconfigures O'Hare's intersecting runways into a more modern, parallel layout allowing for reduced delays and increased capacity well into the future. Construction of the OMP has been underway since 2005 and it



continues to make great progress securing Chicago's position as the center of the global aviation system. The completion of the OMP is scheduled for 2014.

The last few years have been challenging for many industries, including aviation. However, signs of an economic recovery for the aviation industry, its airlines and for Chicago's airports are evident. Passenger volume at O'Hare and Midway is beginning to recover and grow, a trend which began in the latter half of 2009 and continued in 2010. Meanwhile, O'Hare's on-time arrival rate has increased by 22% and the airport's on-time performance has significantly improved since the OMP commissioned one new runway, a runway extension and a new supplemental air traffic control tower in 2008.

Construction continues on the final runway component of Phase One of the OMP, Runway 10C/28C, which is a Group IV capable runway being built to accommodate larger aircraft, further reduce delays and add capacity at O'Hare. While this work takes place, design and planning for the OMP Completion Phase is underway. It includes: two additional runways; the extension of an existing runway; construction of several enabling projects; and construction of a new western terminal facility.

The Department of Aviation is fully self-supporting and neither the department nor the OMP receive any local or state taxpayer dollars. Landing fees and terminal rents paid by the airlines serving the airports as well as parking and concession revenues fund operations and maintenance. Capital funding comes from the following traditional airport sources:

- General Airport Revenue Bonds, backed by revenues generated at the airport
- Passenger Facility Charges (PFCs)
- Federal Airport Improvement Program Funds
- Private Investment

In 2009, the Department of Aviation and the OMP created and released the Sustainable Airport Manual (SAM). It established the model for green airport development and has since received national and international recognition. Later this year, the Department of Aviation will host its 3rd “Airports Going Green” conference in Chicago and release an updated version of the SAM to include chapters for airport planning, operations and maintenance, and concessions and tenants.

The 2011 budget reflects the department’s continued efforts to accomplish the following:

- achieve greater efficiencies in all operations, airside and landside;
- utilize technology, current staff and existing resources for greater productivity;

Goals

In the department’s ongoing efforts to inform and educate the public about employment, contracting and concessions opportunities with the department, and to provide general information about the airports, the number of web alerts issued and outreach events hosted in 2010 surpassed projections.

The department is on target to meet its 2011 revenue projections in parking and concessions for both O’Hare and Midway airports. With the expansion of the concessions program and increased passenger traffic, the department anticipates continued growth in parking and concessions revenue for both airports.

Critical Programs/Services to assist Residents

Residential Sound Insulation Program (RSIP)

The Residential Sound Insulation Program aims to reduce the impact of aircraft noise in homes

surrounding O’Hare and Midway International Airports. The goal of the program is to properly insulate homes and reduce aircraft noise in highest impacted areas surrounding the airports. The CDA has administered the RSIP in communities surrounding O’Hare since 1995 and surrounding Midway since 1996. Through the program 7,948 homes around O’Hare have been insulated, and 5,750 homes around Midway.

School Sound Insulation Program (SSIP)The goal of the O’Hare School Sound Insulation Program (SSIP) is to reduce aircraft noise levels in schools and create a quieter learning environment for students in the O’Hare and Midway areas. The program is the largest and among the oldest in the world and has insulated 116 completed schools around O’Hare, and 39 schools around Midway.

Contractor Open House Events

Since 2005, the CDA has hosted nine Contractor Open Houses with over 3,100 registrants. City of Chicago aviation officials presented details and answered questions about upcoming construction projects for the O’Hare Modernization Program (OMP) and CDA Capital Improvement and Residential Sound Insulation Programs (RSIP).

Concession Open House Events

Since 2010, the CDA has hosted four Concessions Open Houses with over 700 registrants. CDA officials provided information about the different phases of the application and qualification process for the CDA Concessions Program for operating businesses at O’Hare and Midway International Airports.

Promoting Arts in the Airports

The CDA seeks local musicians and performers for its seasonal terminal entertainment programs. We also seek local artists to display works in the terminals.

Employees

Full Time Positions	Amount
	1545

2011 Budget

Fund	Amount
Chicago O'Hare Airport Fund	\$286,163,954
Chicago Midway Airport Fund	\$77,286,463
Other Grant Fund	\$235,528,000
TOTAL	\$598,978,417

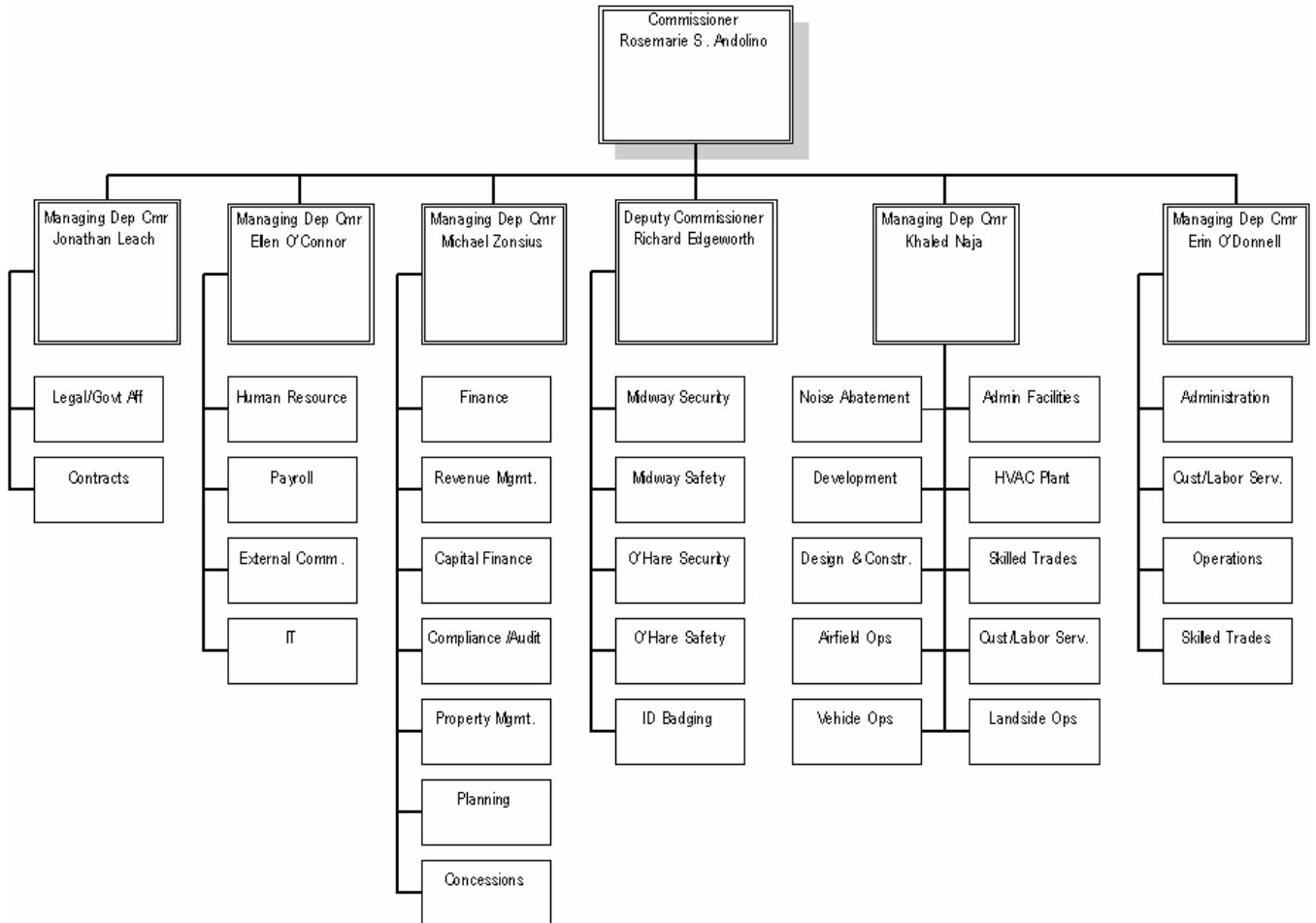
Significant Dates

Event	Date
Projected: Runway Commissioning Event 10C-28C	12/12/13
Projected: Runway Commissioning Event 9C -27C	12/10/15
Projected: Runway Commissioning Event 9R-27L - Extension	10/15/15
Projected: Runway Commissioning Event 10R – 28L	10/15/15

Grants

FEDERAL	
Grant or Program	Term
MDW DHS 310-0409, Closed Circuit Camera	NA
MDW DHS 205-0208, Law Enforcement Officer	10/07-9/12
MDW FAA 077-2009, Design Taxiway	NA
MDW FAA 078-2010, Construct Taxiway	NA
ORD DHS 415-0208, Canine	4/08-3/13
ORD DHS 323-0409, Electronic Detection System	NA
ORD DHS 225-0208, Law Enforcement Officer	10/07-9/12
ORD FAA 090-2007, Noise Mitigation	NA
ORD FAA 092-2007, Noise Mitigation	NA
ORD FAA 093-2007, Improve Rwy Safety Area	NA
ORD FAA 095-2008, Noise Mitigation	NA
ORD FAA 100-2009, Noise Mitigation	NA
ORD FAA 102-2009, Rehabilitate Rwy	NA
ORD FAA 110-2010, Construct and Extend Rwy	NA
ORD FAA 112-2010, Noise Mitigation	NA
ORD FAA 113-2010, Rehabilitate Taxiway	NA
ORD FAA 003-2009, Runway Status Lights	NA

Organizational Chart



Capital Projects

Program	Capital Project ID	Project Name	Funding Source	2010 Funding Amount
Midway	675	LAND ACQUISITION - RUNWAY PROTECTION ZONE	AVIATION REVENUE BOND-2010-MIDWAY	3,500,000
Midway	723	OBSTRUCTION REMOVAL	AVIATION REVENUE BOND-2010-MIDWAY	221,000
Midway	738	RESIDENTIAL SOUNDPROOFING 2004-2011	AVIATION REVENUE BOND-2010-MIDWAY	10,000,000
Midway	758	VEHICLE ACQUISITION	AVIATION REVENUE BOND-2010-MIDWAY	500,000
Midway	777	CONCOURSE A INFILL	AVIATION REVENUE BOND-2010-MIDWAY	5,121,911
Midway	778	MIDWAY CIP IMPLEMENTATION	AVIATION REVENUE BOND-2010-MIDWAY	1,000,000
Midway	33436	Consolidated Rental Car Facility	AVIATION REVENUE BOND-2010-MIDWAY	300,000
Midway	35236	Employee Parking Expansion & Parcel Acquisition	AVIATION REVENUE BOND-2010-MIDWAY	900,000
Midway	35239	Runway 4R / 22L High-Speed Exit TXWY P	AVIATION REVENUE BOND-2010-MIDWAY	66,086
Midway	35239	Runway 4R / 22L High-Speed Exit TXWY P	FEDERAL AIRPORT AID-2010-MIDWAY	198,257
Midway	35240	Runway 13C/31C High-Speed Exit to Taxiway A	AVIATION REVENUE BOND-2010-MIDWAY	226,100
Midway	35241	Runway 13L/31R	AVIATION REVENUE BOND-2010-MIDWAY	1,187,000
Midway	35246	Building Systems Digital Control System	AVIATION REVENUE BOND-2010-MIDWAY	100,000
Midway	35249	Hold Pad 31C Rehabilitation Phase 2	AVIATION REVENUE BOND-2010-MIDWAY	709,940
Midway	35250	Security Camera Upgrade	FEDERAL AIRPORT AID-2010-MIDWAY	2,734,418
O'Hare	117	TERMINAL 3 FACE INTERIOR UPGRADE	PASSENGER FACILITY CHARGE BONDS - 2010	513,110
O'Hare	117	TERMINAL 3 FACE INTERIOR UPGRADE	AVIATION REVENUE BOND - 2010	1,085,402
O'Hare	199	AVI GROUND TRANSPORTATION	AVIATION REVENUE BOND -	1,885,244

Program	Capital Project ID	Project Name	Funding Source	2010 Funding Amount
		O'HARE	2010	
O'Hare	199	AVI GROUND TRANSPORTATION O'HARE	AVIATION ENTERPRISE FUND - 2010	1,300,000
O'Hare	277	SECURITY ENHANCEMENTS City Discretionary	AVIATION REVENUE BOND - 2010	434,056
O'Hare	299	REHAB PEDESTRIAN WALKWAYS FROM T5 TO UPPER LEVEL ROADWAY T5	AVIATION REVENUE BOND - 2010	1,640,444
O'Hare	304	BAGGAGE SERVICE (DEPRESSED) ROADWAY REHABILITATION	AVIATION REVENUE BOND - 2010	286,923
O'Hare	329	HTW SYSTEM PUMP UPGRADE	AVIATION REVENUE BOND - 2010	707,064
O'Hare	450	CONCESSIONS	AVIATION REVENUE BOND - 2010	1,002,876
O'Hare	453	Airport Restroom Modernization all phases	AVIATION REVENUE BOND - 2010	9,465,166
O'Hare	482	CRITICAL INFRASTRUCTURE UPGRADE PROJECT - 2006	AVIATION REVENUE BOND - 2010	5,927,991
O'Hare	488	FUTURE ATS VEHICLE OVERHAUL (H5157)	AVIATION REVENUE BOND - 2010	455,687
O'Hare	501	FACE BID PACKAGE 1	PASSENGER FACILITY CHARGE BONDS - 2010	18,992,007
O'Hare	501	FACE BID PACKAGE 1	AVIATION REVENUE BOND - 2010	3,266,501
O'Hare	509	FACE BID PACKAGE 2	PASSENGER FACILITY CHARGE BONDS - 2010	6,079,001
O'Hare	509	FACE BID PACKAGE 2	AVIATION REVENUE BOND - 2010	633,998
O'Hare	535	TERMINAL 5 CDX Baggage	AVIATION REVENUE BOND - 2010	(559,044)
O'Hare	535	TERMINAL 5 CDX Baggage	AVIATION ENTERPRISE FUND - 2010	(684,487)
O'Hare	535	TERMINAL 5 CDX Baggage	FEDERAL AIRPORT AID - 2010 - O'HARE	1,906,609
O'Hare	538	REPLACE DOMESTIC HW CONVERTERS & PUMPS	AVIATION REVENUE BOND - 2010	190,939

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O'Hare	543	TERMINAL 1 FACE UPGRADE	AVIATION REVENUE BOND - 2010	337,773
O'Hare	543	TERMINAL 1 FACE UPGRADE	PASSENGER FACILITY CHARGE-2010-O'HARE	1,219,024
O'Hare	582	EQUIPMENT ACQUISITION - HIGH SPEED SNOW REMOVAL TEAM	AVIATION REVENUE BOND - 2010	17,738,000
O'Hare	583	AIRSIDE CARGO TUNNEL REPAIR - Study (H6160)	AVIATION REVENUE BOND - 2010	532,175
O'Hare	643	REPLACE HTW/LTW CONVERTERS AND PUMPS Des/Const	AVIATION REVENUE BOND - 2010	6,832,305
O'Hare	654	Pump House Rehab (Lot B) (H3060)	AVIATION REVENUE BOND - 2010	1,971,054
O'Hare	666	EQUIPMENT MODERNIZATION	PASSENGER FACILITY CHARGE BONDS - 2010	265,436
O'Hare	33491	Rehab Pedestrian Corridor Expan Jts (2)	AVIATION REVENUE BOND - 2010	296,378
O'Hare	33494	T3 Interior Rehab - Terrazzo/Column Covers	AVIATION REVENUE BOND - 2010	61,033
O'Hare	33499	K Extension Sub Drainage Modifications	AVIATION REVENUE BOND - 2010	336,675
O'Hare	33503	T1 Roof Leak Repair (Study Only)	AVIATION REVENUE BOND - 2010	246,257
O'Hare	33505	Demolition of Existing DOA Office Space (T2)	AVIATION REVENUE BOND - 2010	200,000
O'Hare	33509	Consolidated Cooling System Analysis	AVIATION REVENUE BOND - 2010	431,790
O'Hare	33512	Update Single Line Diagrams	AVIATION REVENUE BOND - 2010	857,573
O'Hare	33516	T5 Upper Level Roadway Grout Pocket Repairs	AVIATION REVENUE BOND - 2010	2,186,222
O'Hare	33522	NE Cargo Development (Military Bond Component)	FEDERAL AIRPORT AID - 2010 - O'HARE	13,847,921
O'Hare	33523	Pedestrian Corridor	AVIATION REVENUE BOND - 2010	762,037
O'Hare	33531	Johnson Road Rehab and South Access Road Military Bond Component	AVIATION REVENUE BOND - 2010	(380,550)

Program	Capital Project ID	Project Name	Funding Source	2010 Funding Amount
O'Hare	33533	10L/28R Post Tension Slab Replacement	AVIATION ENTERPRISE FUND - 2010	(4,618,856)
O'Hare	33533	10L/28R Post Tension Slab Replacement	FEDERAL AIRPORT AID - 2010 - O'HARE	5,532,611
O'Hare	33549	Runway 4R/22L Rehab EMAS Design / Construction	AVIATION REVENUE BOND - 2010	(1,687,374)
O'Hare	33549	Runway 4R/22L Rehab EMAS Design / Construction	FEDERAL AIRPORT AID - 2010 - O'HARE	4,435,323
O'Hare	33553	Taxiway W/T Construction	AVIATION ENTERPRISE FUND - 2010	1,748,722
O'Hare	33554	Runway 9R/ 27L Rehab - Design	AVIATION REVENUE BOND - 2010	162,500
O'Hare	33554	Runway 9R/ 27L Rehab - Design	FEDERAL AIRPORT AID - 2010 - O'HARE	487,500
O'Hare	33556	UAL Conc B/C Apron Expansion Joint Repair	AVIATION REVENUE BOND - 2010	34,602
O'Hare	33558	Airport Surface Detection Equip Model X (ASDE-X)	AVIATION REVENUE BOND - 2010	760,000
O'Hare	33559	NE Cargo Lynx-Taxilane Construction	AVIATION REVENUE BOND - 2010	7,697
O'Hare	33561	Structural Restoration/Mods of Utility Ring Tunnel	PASSENGER FACILITY CHARGE BONDS - 2010	524,976
O'Hare	33561	Structural Restoration/Mods of Utility Ring Tunnel	AVIATION REVENUE BOND - 2010	302,705
O'Hare	33568	Replace AHU 9T-S10 at Concourse H/K Apex	PASSENGER FACILITY CHARGE BONDS - 2010	1,362,250
O'Hare	33570	Military Site Utilities	AVIATION ENTERPRISE FUND - 2010	11,163
O'Hare	33571	DOA Office Consolidation (Bldg 4)	AVIATION REVENUE BOND - 2010	8,042,930
O'Hare	33571	DOA Office Consolidation (Bldg 4)	AVIATION ENTERPRISE FUND - 2010	194,321
O'Hare	33574	General Land Planning	AVIATION ENTERPRISE FUND - 2010	1,414,319
O'Hare	33578	Concourse B/C Apron Exp. Jt Repair - Construction	AVIATION REVENUE BOND - 2010	754,027

Program	Capital Project ID	Project Name	Funding Source	2010 Funding Amount
O'Hare	33591	Access Control & Biometric Enhancement	AVIATION REVENUE BOND - 2010	1,046,560
O'Hare	33591	Access Control & Biometric Enhancement	AVIATION ENTERPRISE FUND - 2010	1,276,235
O'Hare	33600	Phase 4 Additional Signage	AVIATION REVENUE BOND - 2010	1,361,219
O'Hare	33604	Aviation Consulting Services	AVIATION REVENUE BOND - 2010	125,000
O'Hare	33606	Concourse E/F Signage (H1128)	AVIATION REVENUE BOND - 2010	1,892,484
O'Hare	33611	Upgrade Concourses E/F Food Court	AVIATION REVENUE BOND - 2010	172,702
O'Hare	33611	Upgrade Concourses E/F Food Court	AVIATION ENTERPRISE FUND - 2010	2,926
O'Hare	33617	Airport Equipment Acquisition 2001-2010	PASSENGER FACILITY CHARGE BONDS - 2010	1,002,394
O'Hare	33617	Airport Equipment Acquisition 2001-2010	AVIATION REVENUE BOND - 2010	11,099,186
O'Hare	33617	Airport Equipment Acquisition 2001-2010	AVIATION ENTERPRISE FUND - 2010	1,645,153
O'Hare	34445	Terminal HVAC Upgrades (H0072.07-01 thru .09-05)	AVIATION REVENUE BOND - 2010	5,475,976
O'Hare	34452	EPS Expansion Joint Replacement	AVIATION REVENUE BOND - 2010	3,234,535
O'Hare	35122	Elevated Parking Structure Upgrades (H5163)	AVIATION REVENUE BOND - 2010	784,733
O'Hare	35123	2008 Annual Parking Lot Preventive Maint (H5160)	AVIATION REVENUE BOND - 2010	1,158,131
O'Hare	35124	ATS Upgrades & Structural Inspection (H5162)	AVIATION REVENUE BOND - 2010	359,785
O'Hare	35170	Upper Level Roadway Landscaping - Design (H1097)	AVIATION ENTERPRISE FUND - 2010	61,145
O'Hare	35173	Upgrade LTW Secondary Heat System in T2 (H1131)	AVIATION REVENUE BOND - 2010	566,803
O'Hare	35174	T1 Curbside Skycaps and Vestibules (H1097.09)	AVIATION REVENUE BOND - 2010	630,000

Program	Capital Project ID	Project Name	Funding Source	2010 Funding Amount
O'Hare	35175	O'Hare CIP Implementation 2010 (H0009)	AVIATION REVENUE BOND - 2010	9,000,000
O'Hare	35177	Terminal Apron Pavement - 2009	AVIATION REVENUE BOND - 2009	3,884,994
O'Hare	35178	I-190 Collector Distributor	AVIATION ENTERPRISE FUND - 2010	590,983
O'Hare	35179	I-190 Bridge Over Bessie Coleman Construction	AVIATION REVENUE BOND - 2010	2,099,613
O'Hare	35180	10L/28R Runway Status Light (RWSL)	FEDERAL AIRPORT AID - 2010 - O'HARE	1,370,735
O'Hare	35182	Rehab H&R Electrical Systems ABCD Des/Const	AVIATION REVENUE BOND - 2010	3,867,914
O'Hare	35183	Airline Consulting Services 2010	AVIATION REVENUE BOND - 2010	459,817
O'Hare	35184	Closed Circuit Television Security Cameras	AVIATION ENTERPRISE FUND - 2010	(177,509)
O'Hare	35184	Closed Circuit Television Security Cameras	FEDERAL AIRPORT AID - 2010 - O'HARE	1,185,093
O'Hare	35185	Trunked Radio Site Upgrade	AVIATION REVENUE BOND - 2010	849,938
O'Hare	35186	T5 Security Equipment	AVIATION REVENUE BOND - 2010	2,714,400
O'Hare	35187	T1 B South EDS In-Line Baggage	AVIATION REVENUE BOND - 2010	1,069,329
O'Hare	35187	T1 B South EDS In-Line Baggage	FEDERAL AIRPORT AID - 2010 - O'HARE	9,623,956
O'Hare	35188	PA System Upgrade & Mods for ADA Compliance	AVIATION REVENUE BOND - 2010	3,394,900
O'Hare	35189	OEMC Relocations & Renovations	AVIATION ENTERPRISE FUND - 2010	671,909
O'Hare	35190	Vammas Snow Removal Equipment	AVIATION REVENUE BOND - 2010	1,342,675
O'Hare	35205	Taxiway N & Parallel Taxilane Construction Military Bond Component	AVIATION REVENUE BOND - 2010	156,184
O'Hare / Omp	854	PRELIMINARY ENGINEERING	AVIATION REVENUE BOND - 2010	1,000,000

Program	Capital Project ID	Project Name	Funding Source	2010 Funding Amount
O'Hare / Omp	855	PROPERTY ACQUISITION	AVIATION REVENUE BOND - 2010	50,563,420
O'Hare / Omp	856	WETLANDS MITIGATION	AVIATION REVENUE BOND - 2010	2,119,583
O'Hare / Omp	861	RUNWAY 10C/28C - DESIGN	AVIATION REVENUE BOND - 2010	16,130,933
O'Hare / Omp	862	RUNWAY 10C/28C CONSTRUCTION	PASSENGER FACILITY CHARGE BONDS - 2010	54,088,647
O'Hare / Omp	862	RUNWAY 10C/28C CONSTRUCTION	AVIATION REVENUE BOND - 2010	260,541,678
O'Hare / Omp	862	RUNWAY 10C/28C CONSTRUCTION	FEDERAL AIRPORT AID - 2010 - O'HARE	26,500,000
O'Hare / Omp	863	PROGRAM ADMINISTRATION	AVIATION REVENUE BOND - 2010	23,291,818
O'Hare / Omp	34459	Runway 9C - 27C Completion Phase	PASSENGER FACILITY CHARGE-2010-O'HARE	30,044,545
O'Hare / Omp	34459	Runway 9C - 27C Completion Phase	FEDERAL AIRPORT AID - 2010 - O'HARE	2,200,000
O'Hare / Omp	34460	Runway 9R Extension Completion Phase	PASSENGER FACILITY CHARGE-2010-O'HARE	6,251,742
O'Hare / Omp	34461	Runway 10R - 28L Completion Phase	PASSENGER FACILITY CHARGE-2010-O'HARE	20,419,371
O'Hare / Omp	34461	Runway 10R - 28L Completion Phase	FEDERAL AIRPORT AID - 2010 - O'HARE	6,552,375
O'Hare / Omp	34462	Taxiway LL Completion Phase	PASSENGER FACILITY CHARGE-2010-O'HARE	3,724,673
O'Hare / Omp	35203	Program Administration Completion Phase (OH0070)	PASSENGER FACILITY CHARGE-2010-O'HARE	17,500,974
O'Hare / Omp	35204	Noise Mitigation - Phase 1 all projects	AVIATION REVENUE BOND - 2010	5,790,776
O'Hare / Omp	35204	Noise Mitigation - Phase 1 all projects	FEDERAL AIRPORT AID - 2010 - O'HARE	18,000,000

Facility Locations

Location	Address	Zip	Phone
O'Hare International Airport - ORD	10000 Bessie Coleman Dr. Chicago, IL	60666	773-686-2000
Midway International Airport - MDW	5700 S. Cicero Ave. Chicago, IL	60638	773-838-0600

Unions Representing Department Employees

Unions
AFSCME
PUBLIC SAFETY EMPLOYEES UNION – UNIT II
TEAMSTERS
INT'L UNION OF OPERATING ENGINEERS
PIPE FITTERS' ASSOCIATION
NATIONAL CONFERENCE OF FIREMEN & OILERS
SIGN & PICORIAL PAINTERS UNION
INT'L BROTHERHOOD OF ELECTRICAL WORKERS (I.B.E.W.)
WINDOW CLEANERS UNION
INT'L ASSN. OF MACHINISTS AND AEROSPACE WORKERS
PAINTERS' DISTRICT
SHEET METAL WORKERS' INT'L ASSOCIATION
INT'L UNION OF OPERATING ENGINEERS
PUBLIC SERVICE EMPLOYEES UNION (SEIU)
CHGO & NORTHEAST ILLINOIS DISTRICT COUNCIL UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA
LABORS INT'L UNION
LABORORS INT'L UNION
ILLINOIS COUNCIL OF POLICE (ICOP)